



MAN Truck & Bus has a vacancy, for an immediate start, at its **Swindon (Wiltshire)** site within the **Compliance** division for the position of

Compliance Manager (w/m)

Your tasks

- Developing and maintaining a culture of integrity and awareness of Compliance issues within its area of responsibility
- Understanding main aspects of business model and market environment, including main customers, purchasing and distribution channels
- Advising and working closely with senior management and all other functions
- Identifying, managing, mitigating and solving compliance issues and risks within its area of responsibility
- Working closely with Compliance Officer of MAN T&B, the other MAN T&B Compliance Managers and all members of the Corporate Compliance Office of MAN SE
- Actively contributing to the development and implementation of MAN's global Compliance programme
- Establishing and maintaining MAN's Compliance Organisation in the areas of Anticorruption, Antitrust, White Collar Crime and Anti-Money Laundering as internal business partner and trusted consultant within its area of responsibility
- Ensuring constant communication of Compliance topics within the Sales Region and the sub-group to maintain awareness of Compliance issues and knowledge of contacts for assistance
- Ensuring within the Sales Region and the sub-group communication, knowledge and application of MAN Compliance policies and rules as well as relevant external regulation and laws
- Ensuring adequate training of all relevant employees in general and specific Compliance matters
- Monitoring effective Compliance related tests within Internal Control System (ICS) carried out by local ICS Owner

Your qualification

- At least 5 years working experience within an international company,

Mr. Adam A C Wood (HR)

Mr. Markus Hill (Functional Area)
+49(89)24202-95871

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Your qualification

international law firm or other comparable organisation

- Ability to understand the business, its strategies, people and organisational structure
- Strong analytical skills regarding Compliance and business issues and risks
- Sound judgement when balancing Compliance risks against business benefits
- Strong communication skills to convince people and gain trust and confidence
- Ability to take and defend decisions towards senior management and further MAN T&B employees in complex and sensitive situations
- Assertiveness
- Strong project development and management skills
- Experience in working in international teams and with cross-border communication

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