



Compliance Governance Specialist (m/f)

Job Purpose/Role

- The Compliance Governance Specialist reports to the AGCS Global Compliance Officer and drives the design, implementation and maintenance of Compliance Reviews within AGCS globally, manages and coordinates internal and external audits in general relating to Compliance area in AGCS and ensures AGCS Global Compliance Risk Assessment procedures are followed.

Future Challenges:

- Solvency II relevant monitoring and testing of "effective" compliance management system

Key Responsibilities

Compliance Reviews

- Design, setup and implement the Compliance Reviews for AGCS globally in order to ensure transparency on the implementation status of Compliance Programs as required
- Prepare, perform and follow up on Compliance Reviews in entities under management of AGCS globally
- Ensure that Compliance Reviews related enquiries are handled appropriately and support business in understanding Compliance program related requirements (e.g. processes, controls)

Compliance Reporting

- Prepare and maintain reporting on Compliance Reviews and Global Compliance Risk Assessment developments, e.g. to Allianz Group and/or to AGCS Board

Management & Mitigation of Enquiries and Issues

- Ensure Compliance related audit (external/internal) and risk assessment findings/issues and requests are handled and mitigated appropriately by setting up an organizational approach to enable follow-ups as well as fast and correct responses
- Act as main coordinating contact for Compliance audit related and regulatory requests into the organization

Compliance Risk Assessment

- Manage Global Compliance Risk Assessment process in AGCS and ensure content is up-to-date (e.g. with Group requirements) and follow-ups are coordinated with respective stakeholders (e.g. global functions)

Key Requirements/Skills/Experience

Required experience

- Audit/review background or Compliance professional
- Good understanding of the insurance business and ideally of AGCS. It is essential to have a strong appreciation of risks and controls applicable
- Ideally process design experience and/or OPEX certified (or equal qualification)

Required education

- Certified Internal Auditor or Risk Manager (preferred)

- OPEX certified (or equivalent)

Technical skills

- MS Office Suite
- Audit/review management tool (preferred)

General skills

- Ability to take initiative and resolve problems with a high degree of autonomy
- Excellent interpersonal, strong communication and presentation skills, ideally with training experience
- Client service mentality
- Ability to accept responsibility for a wide range of divergent tasks and activities across a broad range, producing coherent decisions and results. Readiness to travel
- English – Fluent (native level), German - Fluent (native level)

Reference Code :