

Career at Marquard & Bahls



Energize Your Future!



Founded in 1947, Marquard & Bahls is a Hamburg-based family-owned company characterized by a pioneering spirit and entrepreneurship. Over the decades, we have grown into one of the leading independent energy supply, trading and logistics companies. The core lines of business include trading, tank storage logistics and aviation fuelling. Further fields of activity are dry bulk handling, upstream services, renewable energies, carbon trading, fuel analysis and gas supply. Through its subsidiaries, Marquard & Bahls has a presence in 40 countries in Europe, America, Asia and Africa and employs around 8,700 people.

For our central Function Group Compliance, we are seeking to hire a qualified

Manager Group Compliance (m/f)

YOUR TASKS:

- Reporting to the Head of Group Compliance you will support the Group Compliance team to design, enhance and implement a Compliance Management System for the Marquard & Bahls Group (national/international)
- Provide ad hoc and strategic compliance guidance to all levels of management and employees
- Develop and facilitate the cooperation of a global network of decentralized compliance coordinators
- Conduct in-person compliance trainings
- Develop new and oversee existing compliance risk assessments and risk mitigation tools
- Support integration of compliance processes and procedures in IT supported workflows
- Analyze and respond to compliance related reports, concerns and requests from internal and external stakeholders
- Independently identify and lead compliance projects to ensure continuous improvement of the Marquard & Bahls compliance program

YOUR PROFILE:

- Preferably legal, business/finance or engineering background combined with professional working experience in a compliance environment or related function at a multinational company, consultant or law firm
- Analytical mindset with an eye for practical solutions
- Integrity, decisiveness and good judgement in a fast pace environment
- Sound practical experience in project management and in international teams
- Ability to address conflict and difficult situations in a professional, calm, assertive and proactive manner
- Flexibility for travel to support the groups global activities
- Must be proficient with MS Suite (Word, Excel, PowerPoint). Affinity to IT and experience with internal controls and accounting systems is a plus
- Strong written and verbal communication skills in German and English, additional languages are a plus

YOUR CONTACT:

Please send us your application using the [online application tool](#) on our website indicating your salary expectations and the earliest possible starting date. Should you have any questions, please do not hesitate to contact Simone Fincke at Tel. +49 40 37004-7292.

